



**Lake County Winegrape Commission
Master Vignerons Academy®
Ag Labor Management Program**

**Wage & Hour Compliance + MSPA Changing Requirements:
November 5
10:00 AM to Noon**

The Lake County Winegrape Commission is pleased to host Lupe Sandoval for a virtual training designed for Lake County Spanish-speaking vineyard supervisors. Subject matter will include proper timekeeping, rest and meal periods, paid sick leave (including COVID requirements), overtime, piece-rate work and non-productive time, providing tools and equipment, federal registration, and worker transportation. The course will be presented online via Zoom.

Curriculum:

- Federal and state regulations covering agricultural worker wage and hour requirements
- Federal Migrant and Seasonal Agricultural Worker Protection Act (MSPA) requirements

Instructor: Lupe Sandoval

Guadalupe (Lupe) Sandoval is the founder and executive director of the California Farm Labor Contractor Association. Mr. Sandoval was born to Mexican immigrant parents and into a life of seasonal farm work. For over 30 years, Mr. Sandoval has been a consultant and trainer for farmworkers, agricultural supervisors, and agricultural employers in his work for non-profit community clinics, UC Davis, USI Insurance, CFLCA, and his own consulting business. He has experience in Human Resources, a certified OSHA trainer, and is an approved Instructor Trainer for WPS Pesticide Safety.

Lupe has represented CFLCA on the Agricultural Labor Relations Board's Labor-Management Committee; on stakeholder committees for Cal OSHA regulations; and on the external advisory committees at the Western Center for Agricultural Health and Safety at UC Davis, and the Worker Occupational Safety and Health Training and Education Program.

Course Details:

You will need to access this training on a device with a strong internet connection that also has audio and video conferencing capabilities. It is recommended that there be one attendee per webcam-enabled device (computer, tablet, smartphone) and that students be in separate locations so that audio feedback does not interfere.

It is recommended that employers and students collaborate after the course to review what they've learned and to discuss details that pertain specifically to your vineyard.

Please submit application by October 20 to mva@lakecountywinegrape.org